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Department for Work and Pensions

Work Choice Live Running Memo

То:	Work Choice Providers	
From:	Work Programmes Division	
Memo Serial No:	LR19	
Date:	2nd August 2013	
Subject:	Updates to Work Choice Provider Guidance	
Action:	For information and action	
Timing:	Immediate	

Background

Work Choice Provider Guidance has been routinely updated and is now available for perusal on the Supplying DWP – Provider Guidance website.

Summary and action

For your convenience, here is an at-a-glance log of this iteration's changes and amendments:

Section number	Title / Contents	Amendment
1	Work Choice Introduction and Overview	 Added footnote defining UK resident Added footnote clarifying working age Added note re. Universal Credit variations for UC Pathfinders: brief description.
2	Referral – Sources and Procedures	 Duplicated footnote defining UK resident Duplicated footnote clarifying working age Added notes re. Universal Credit variations for UC Pathfinders: new title of JCP PA/DEA; description of cohort of claimants which are in-scope; referral systems.
4	Stage Two – Module One – Work Entry Support	Added notes re. Universal Credit variations for UC Pathfinders: add UC awareness to work entry support; information about the Claimant Commitment; no Permitted Work, as such,

		under UC.Added link to Universal Jobmatch
7	Returning to the Programme	 Added clarification on how to handle Module 2/3 participants who lose their supported job.
11	Financial Incentives	 Typo corrected: para 11.8 – "Many 2009" should be May 2009
16	Financial Procedures	 Added note clarifying the tracking period; applies only to unsupported jobs. Should a supported job offer arise after participant has formally exited the programme, this would entail a return to Work Choice in order to enter Module Two. Slight amendment to Job Outcome definition to take into account correction to Tracking Period, above. Guidance on Evidencing Job Outcomes moved out of Annex 2 (Work Choice Forms repository) and positioned in Section 16, for better fit. Added clarification that a SJO must be expected to last 13 weeks without a break, to those paragraphs that did not already contain it. Corrected outdated reference to Inland Revenue Added note clarifying "Zero Hours Contracts": the key evidence criteria for Work Choice outcome validation is that the employer expects the job to be for a minimum of 16 hours per week and to last 13 weeks. This is regardless of the details on any contract of employment, so as long as the statement is made by the employer supported by acceptable evidence Added further clarifications on acceptable evidence for self-employed job outcomes.
17	Quality	Slight amendment to the ICE process wording - specified by Independent Case Examiner's Office.
Annex 1	Provider Referrals	Duplicated slight amendment to Job

	and Payment System (PRaP)	Outcome definition to take into account correction to Tracking Period in Section 16, above.
Annex 2	Work Choice Forms/E-forms	 Guidance on Evidencing Job Outcomes moved out of Annex 2 and into Section 16 (Financial Procedures) – better fit. Updated Customer Consent form to reflect latest Generic wording
Annex 3	Working with Sub- Contractors	 Added note re. Universal Credit variations for UC Pathfinders: to ensure that all sub- contractors are aware of the impact of Universal Credit and have read and understood the UC variations and updates to this guidance and to Generic DWP Provider Guidance.
Annex 4	Compatibility with Other Provision	 Updated programme compatibility: RTWC will be withdrawn later this year Added paragraphs on concurrent access to Remploy People Help and Support Package.
Annex 5	Permitted Work	Added note re. Universal Credit variations for UC Pathfinders: there is no concept of Permitted Work under Universal Credit. Instead there are enhanced work allowances or earnings disregards which become applicable under certain circumstances.
Annex 6	Access to Work	• Table at A6.6 amended to include the Mental Health Support Service. Work Choice customers are not eligible for this service as they should receive similar support through their Work Choice provider if a mental health condition is presented as a barrier to employment.
Annex 10	Work Choice Prime Providers	 Updated Work Choice Prime Providers list.

Work Programmes Division