



EMPLOYMENT TRIBUNALS

Claimant: Mrs S French
Respondent: TWH Romsey Ltd
At: Central London Employment Tribunal
Before: Employment Judge Adkin

JUDGMENT

1. The respondent has failed to file an ET3 Grounds of Resistance in this case.
2. Having considered the ET1, Employment Judge Adkin has decided that a determination of the claim can properly be made without a hearing and **the hearing listed for 7 May 2020 will not take place.**
3. The Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is that the respondent unlawfully failed to pay wages to the claimant.

Compensation

4. The respondent is ordered to pay to the claimant **£5,258.63.**

REASONS

1. The total figure set out above is comprised of the following:
 - a. Under section 86(1)(b) of the Employment Rights Act 1996 (“ERA”) the Claimant is entitled to one weeks’ notice for each of her five years in employment. Based on monthly pay of £1,823, five weeks pay is **£2,103.46.**
 - b. The situation described by the Claimant is a redundancy falling within the meaning of section 139 of the ERA. She is entitled to a redundancy payment, based on a gross weekly pay of £420.69, 1.5 week’s pay for each full year worked when 41 or older, the statutory redundancy payment is **£3,155.17.**

Employment Judge Adkin

Dated: 6 May 2020

Sent to the parties on:

11/5/2020.....

For the Tribunal:

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