



EMPLOYMENT TRIBUNALS

Claimant: Mr M Gharib

Respondent: Proud Publishing Limited

RULE 21 (DEFAULT) JUDGMENT

The Respondent unlawfully deducted £932.59 from the Claimant's wages on 24 January 2020 and/or breached his contract by failing to pay him the same sum.

The Respondent must pay that sum to the Claimant within 14 days of the date on which this judgment is sent to the parties.

REASONS

1. The Claimant was employed by the Respondent from 13 November 2019 until 8 January 2020. By a claim form received on 3 February 2020 he claimed that he had not been paid wages for the period 10 December to 10 January 2020.
2. The Respondent appointed a voluntary liquidator on 11 March 2020 and did not submit a response to the claim.
3. The Tribunal accordingly considered whether to issue a judgment under Rule 21.
4. Following a request by the Tribunal, the Claimant provided further information indicating that he had not been paid in accordance with a payslip for the pay period 11/12/2019 to 10/01/2020, which provided for him to receive net pay of £932.59. The Claimant indicated that he disputed the hours and rate of pay detailed on the payslip, but provided no further evidence in support of this.

5. I am satisfied that a determination can be made on this claim under Rule 21(2). The Claimant is owed the sum stated in the payslip provided. I am not satisfied that he has proved he was entitled to any different sum as he has provided no evidence as to hours worked or rate of pay other than what is set out in the payslip.

Employment Judge Stout

__07/05/2020_____

Date

JUDGMENT & REASONS SENT TO THE PARTIES ON

11/05/2020.....

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FOR THE TRIBUNAL OFFICE