



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

and

Respondent

Ms L Colney

Saint George International Limited

REMEDY JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Following the Judgment as to liability sent to the parties on 16th October 2019 and in default of the Respondent presenting a response within the relevant time limit, Employment Judge Spencer, has adjudged on the basis of the information before her that

- (i) It is not necessary to have a remedy hearing.
- (ii) The Claimant is entitled to statutory redundancy pay of **£3,556**.
- (iii) The Claimant is entitled to damages in lieu of notice and the Respondent is ordered to pay the Claimant **£4,711.49** in respect thereof.
- (iv) The Respondent is ordered to pay the Claimant **£875.03** in respect of holiday accrued but not taken
- (v) The Respondent is ordered to pay **£10,750** as compensation for unlawful pregnancy/maternity discrimination made up of
 - a. **£8,750** being three months loss of salary
 - b. **£2,000** for injury to feelings.
- (vi) To avoid double counting no additional award is made for compensation for unfair dismissal.

(vii) The Respondent is ordered to pay the Claimant a total of **£19,892**

Employment Judge Spencer
Date: 23rd April 2020

Judgment sent to the parties and entered in the Register on: 28/04/2020 : : .

_____ for the Tribunal Office