



EMPLOYMENT TRIBUNALS

Claimant: Ms Gabriella D'Agostino
Respondent: Settembre90 Ltd
At: Central London Employment Tribunal
Before: Employment Judge Adkin

JUDGMENT

1. The respondent has failed to file an ET3 Grounds of Resistance in this case.
2. Having considered the ET1, Employment Judge Adkin has decided that a determination of the claim can properly be made without a hearing and **the hearing listed for 6 May 2020 will not take place.**
3. The Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is that the respondent unlawfully failed to pay wages to the claimant.

Compensation

4. The respondent is ordered to pay to the claimant **£3,447.88**, which is made up of:
 - a. £1,471.30 unlawful deduction from wages
 - b. £247.77 pursuant to section 8 of the Employment Rights Act following the Respondent's failure to provide accurate pay statements in June 2019.
 - c. £1,311.20 for the failure to provide an initial statement of employment particulars.
 - d. £640.61 unpaid holiday pay.

Employment Judge Adkin

Dated: 5 May 2020

Case No: 2200348/2020

Sent to the parties on:

5 May 2020

For the Tribunal: