



# EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

and

Respondents

Mr D O'Daly

MTN-1 Ltd

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

SITTING AT: London Central

ON: 23 April 2020

BEFORE: Employment Judge A M Snelson (in chambers)

On reading the documents on the Tribunal file;  
And no response having been received by or on behalf of the Respondents;

The Tribunal adjudges that:

- (1) The Claimant's complaint of wrongful dismissal is well-founded and the Respondents are ordered to pay to him compensation in respect thereof in the sum of £3,075.58 (2.5 weeks' net notice pay underpaid).
- (2) The Claimant's complaint of unfair dismissal is well-founded and the Respondents are ordered to pay to him in respect thereof compensation as follows:

Basic Award

(1 x £525 x 4) + (1.5 x £525 x 3) £4,462.50

Compensatory Award

(a) Loss to assessment (19.12.19 to 23.04.20)  
18 weeks @ £1,230.23 pw net) £22,144.14

(b) Future loss: 52 weeks @ £1,230.23 £63,971.96

Total compensatory award £86,116.10

Overall unfair dismissal award £90,578.60

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EMPLOYMENT JUDGE Snelson

**Judgment entered in Register and copies sent to parties on 27/4/2020**

..... for Office of the Tribunals