



EMPLOYMENT TRIBUNALS

Claimant

Mr. P. Warren

Respondent

MacKenzie Electrical Services Limited
(in liquidation)

v

Heard at: Watford

On: 20 January 2020

Before: Employment Judge Heal

Appearances

For the Claimant: in person

For the Respondent: not present or represented

REMEDIES JUDGMENT

Judgment on liability having been given in favour of the claimant and sent to the parties on 20 December 2019, the tribunal awards the following remedies:

1. A redundancy payment has already been made to the claimant by the Insolvency Service, so no further award is made.
2. An payment has already been made to the claimant by the Insolvency Service for his arrears of pay in the sum of £657.92 gross, (£526.32 net) and so no further award is made for unauthorised deductions from wages.
3. The respondent shall pay to the claimant the sum of **£4,438.38** net (9 weeks wages), compensation for breach of contract in failing to give statutory notice.
4. The respondent shall pay to the claimant the sum of **£9098.99** (13 weeks' gross pay) for breaches of regulation 15 of the Transfer of Undertakings (Protection of Employment) Regulations 2006.
5. The respondent shall pay to the claimant the sum of **£2,958.92** (6 weeks' loss of earnings) as a compensatory award for unfair dismissal.
6. No further award is made for the basic award.

Employment Judge Heal

Date:20/01/2020

Sent to the parties on:31/01/2020..

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For the Tribunal Office