



Cases: 1801665/2020 &
1801673/2020 (A)

EMPLOYMENT TRIBUNALS

Claimant: Mrs Helen Windross
Respondent: Leeds Diocesan Trust

AT A HEARING

Heard at: Leeds by telephone conference call **On:** 26th May 2020
Before: Employment Judge Lancaster

Representation

Claimant: Mr S Brittenden, counsel
Respondent: Ms L Halsell, counsel

This has been a remote hearing which has been not objected to by the parties. The form of remote hearing was by telephone. A face to face hearing was not held because it was not practicable. The documents that I was referred to are the standard case management agenda and lists of issues. This judgment is by consent.

JUDGMENT

1. It is declared that the Respondent has failed to give the Claimant pay statements in accordance with section 8 of the Employment Rights Act 1996.
2. The claim under section 12 (4) of the Employment Rights Act 1996 is dismissed upon withdrawal, there being no relevant unnotified deductions in the 13-week period immediately preceding the date of the application to the Tribunal.
3. The Claim for breach of contract (notice pay) succeeds and the Respondent is ordered to pay to the Claimant damages representing the balance of the 1 week's pay in lieu of notice due, namely £51.00 gross.

EMPLOYMENT JUDGE LANCASTER
DATE 26 May 2020
JUDGMENT SENT TO THE PARTIES AND
ENTERED IN THE REGISTER
DATE 27 May 2020