



Ministry
of Defence

Head of Defence Statistics (Air)

MINISTRY OF DEFENCE

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Ref: FOI2019/10657

[REDACTED]

3 October 2019

Dear [REDACTED],

Thank you for your email of 17 September 2019 requesting the following information in respect of a New Entrant into the NCA cadre:

- *Average and median length of service.*
- *% chance of promotion into rank from LAC and each subsequent rank to Master Aircrew*
- *% chance of promotion into rank from Aircrew Cadet through to WO, having already achieved the previous rank.*
- *Average total length of reckonable service on promotion into rank through Aircrew Cadet to Master Aircrew.*
- *Average total length of service on outflow*
- *% chance, year on year, on serving to LoS 40*

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

The information you have requested can be found in the Adobe (.pdf) file attached to the email.

Please note that DS(Air) are not in a position to provide reckonable service information and, therefore, where reckonable service has been requested average *total* length of service has been provided.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely,

Head of Defence Statistics (Air)

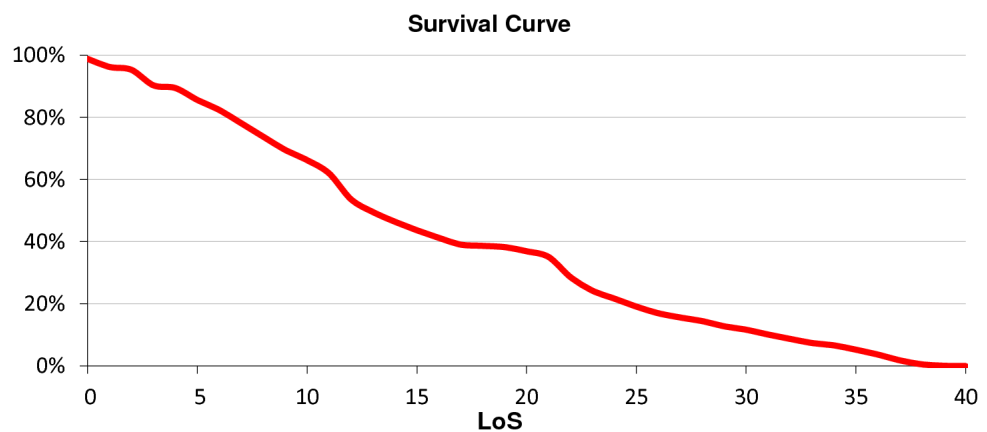
Would you like to be added to our contact list so we can consult with you if we are thinking about making any changes to the statistics we compile? Please register your interest by e-mailing defstrat-stat-air@mod.uk

Career Projection for a New Entrant in the Non-Commissioned Aircrew Cadre

LoS ¹	% chance of reaching LoS
0	99%
1	96%
2	95%
3	90%
4	89%
5	86%
6	82%
7	78%
8	74%
9	70%
10	66%
11	62%
12	54%
13	50%
14	46%
15	44%
16	41%
17	39%
18	39%
19	38%
20	37%
21	35%
22	29%
23	24%
24	22%
25	19%
26	17%
27	16%
28	14%
29	13%
30	12%
31	10%
32	9%
33	7%
34	7%
35	5%
36	4%
37	2%
38	1%
39	0%
40	0%

	% chance of being promoted to subsequent ranks	% chance of promotion into rank, having already achieved the preceding rank ²	Average <i>total</i> length of service on promotion in to rank
AC	100%		
SGT	87%	87%	2 years 11 months
FS	44%	43%	10 years 8 months
MACR	19%	43%	19 years 9 months

Average Length of Service ³	17 years 2 months
Median Length of Service ³	15 years
Average Return of Service ⁴	23 years 0 months



¹ 'LoS x' means 'LoS greater than or equal to x but less than x+1'. So 'LoS21', for example, is the chance of personnel serving more than or equal to 21 years but less than 22 years.

² 'Chance of promotion having already achieved the preceding rank' considers the cadre as a whole and is not specific to LoS. It is based on trained and untrained personnel within the cadre.

³ Average and Median Length of Service are the average lengths of service of personnel on strength. It considers trained and untrained personnel within the cadre and is not specific to rank or LoS.

⁴ Average Return of Service' is the average length of service on outflow. It considers trained and untrained personnel within the cadre and is not specific to rank or LoS.

Notes:

a. These data are based on the seven year span of actual data **2012/13 – 2018/19**. By considering a cohort of individuals with the similar characteristics - **New Entrants** into the **NCA** cadre - average career projections have been calculated.

b. Defence Statistics' career forecasts are not based on the actual experience of any one individual, but rather are based on the historical behaviour of individuals with similar characteristics.