



EMPLOYMENT TRIBUNALS

BETWEEN

Claimants

Mr M Alpay (1)

Mr M Devereux (2)

Mr R Castex (3)

Mr A Hedger (4)

and

Respondent

One Inflight Limited
(No response entered)

JUDGMENT

Rule 21 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

- 1) The Respondent failed to present a response to the claim and judgment is entered in favour of the Claimants as follows.
- 2) Each claimant:
 - Has been unfairly dismissed,
 - Is entitled to a redundancy payment,
 - Was dismissed in breach of contract,
 - Is owed holiday pay, and
 - Has had unlawful deductions made from their wages.
- 3) The Respondent must pay:
 - a) To the first claimant (Mr Alpay):
 - i) A redundancy payment of £1,038.00.
 - ii) Notice pay totaling £2,250.00. iii) Holiday pay of £726.92.
 - iv) In respect of unpaid wages: £1,125.00.
 - b) To the second claimant (Mr Devereux):
 - i) A redundancy payment of £2,462.50.
 - ii) Notice pay totaling £4,583.33.
 - iii) Holiday pay of £1,692.32.
 - iv) In respect of unpaid wages: £2,291.66.
 - c) To the third claimant (Mr Castex):
 - i) A redundancy payment of £1,557.00.

- ii) Notice pay totaling £2,250.00. iii) Holiday pay of £726.92. iv) In respect of unpaid wages: £1,125.00.

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d) To the fourth claimant (Mr Hedger):

- i) A redundancy payment of £1,000.00.
- ii) Notice pay totaling £2,166.67. iii) Holiday pay of £1,000.00.
- iv) In respect of unpaid wages: £1,083.33.

4) A separate order has been made in respect of remedy for unfair dismissal.

Employment Judge Anstis

19 March 2020

Sent to the parties on

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for the Tribunal Office

