



EMPLOYMENT TRIBUNALS

PRELIMINARY HEARING BY TELEPHONE

Claimant

Ms Diana de la Cruz

Respondent

Garcia Francisco Baxe (1st)

Salsa Direct (2nd)

**The Aegean Experience Maritima
Co. Ltd (3rd)**

Heard at: Watford

On: 21 April 2020

Before: Employment Judge Bedeau

Representation

For the Claimant: In person

For the Respondents (1st) Mr G F Baxe
(2nd) Ms Nina Jaffa
(3rd) Did not attend

CONSENT JUDGMENT

1. Upon the first respondent having agreed to pay the claimant the sum of £300 into her bank account by not later than 4.00pm Wednesday 22 April 2020 and upon the first respondent having agreed to the apology as set out below, all proceedings against the respondents are hereby dismissed upon withdrawal by the claimant.
2. The apology is:

“I, Mr Garcia Francisco Baxe, genuinely apologise to Ms Diana de la Cruz for any inappropriate physical contact between myself and her which has led to her feeling distressed and I will bear in mind such behaviour in the future towards women.”

Employment Judge Bedeau

21 April 2020

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Sent to the parties on:

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For the Secretary to the Tribunals