



EMPLOYMENT TRIBUNALS

Claimants:

- (1) Ms T Low & Others
- (2) Mr S Burge & Others
- (3) Ms RG Petrova & Ms G Iacopinelli
- (4) Mr S Magee

Respondents:

- (1) Jamie's Italian Limited (In Administration)
- (2) One New Change Limited (In Administration)
- (3) Fifteen Restaurant Limited (In Administration)
- (4) The Secretary of state for Business, Energy and Industrial Strategy

CONSENT JUDGMENT

UPON reading the joint application submitted by:

1. The Claimants;
2. Jamie's Italian Limited (In Administration);
3. One New Change Limited (In Administration); and
4. Fifteen Restaurant Limited (In Administration)

AND UPON those parties having agreed to the terms of the Judgment set out below by consent

The Judgment of the Employment Tribunal made under Rule 64 of Schedule 1 of the Employment Tribunals (Constitution & Rules of Procedure) Regulations 2013 is that:

1. CONSENT

- 1.1 The joint administrators of each of Jamie's Italian Limited (In Administration), One New Change Limited (In Administration) and Fifteen Restaurant Limited (In Administration) confirm their consent for the protective award claims presented by the Claimants named in the attached First, Second and Third Schedules to this Judgment to proceed.

2. PROTECTIVE AWARD - JAMIE'S ITALIAN LIMITED (IN ADMINISTRATION)

2.1 In relation to the Claimants named in the First Schedule to this Judgment, Jamie's Italian Limited (In Administration) failed to adequately comply with a requirement of section 188 of the Trade Union & Labour Relations (Consolidation) Act 1992 and the claim for a protective award brought under section 189 of the Trade Union & Labour Relations (Consolidation) Act 1992 succeeds.

2.2 Jamie's Italian Limited (In Administration) is ordered to pay remuneration to the Claimants named in the First Schedule to this Judgment for a protected period of 56 days beginning on 21 May 2019 being the date on which the first of the dismissals to which the complaint relates took effect.

3. PROTECTIVE AWARD - ONE NEW CHANGE LIMITED (IN ADMINISTRATION)

3.1 In relation to the Claimants named in the Second Schedule to this Judgment, One New Change Limited (In Administration) failed to adequately comply with a requirement of section 188 of the Trade Union & Labour Relations (Consolidation) Act 1992 and the claim for a protective award brought under section 189 of the Trade Union & Labour Relations (Consolidation) Act 1992 succeeds.

3.2 One New Change Limited (In Administration) is ordered to pay remuneration to the Claimants named in the Second Schedule to this Judgment for a protected period of 56 days beginning on 21 May 2019 being the date on which the first of the dismissals to which the complaint relates took effect.

4. PROTECTIVE AWARD - FIFTEEN RESTAURANT LIMITED (IN ADMINISTRATION)

4.1 In relation to the Claimants named in the Third Schedule to this Judgment, Fifteen Restaurant Limited (In Administration) failed to adequately comply with a requirement of section 188 of the Trade Union & Labour Relations (Consolidation) Act 1992 and the claim for a protective award brought under section 189 of the Trade Union & Labour Relations (Consolidation) Act 1992 succeeds.

4.2 Fifteen Restaurant Limited (In Administration) is ordered to pay remuneration to the Claimants named in the Second Schedule to this Judgment for a protected period of 56 days beginning on 21 May 2019 being the date on which the first of the dismissals to which the complaint relates took effect.

5. PREFERENTIAL DEBTS

5.1 Subject to the normal categories of preferential debts set out in Schedule 6 of the Insolvency Act 1986, any payments made by Jamie's Italian

**Case Numbers: 3202138/2019 & Others
3202167/2019 & Others
3202165/2019 & 3202166/2019
3203159/2019**

Limited (In Administration), One New Change Limited (In Administration) and/or Fifteen Restaurant Limited (In Administration) (rather than the Secretary of State) pursuant to this Judgment will be paid as an unsecured dividend.

6. COSTS

7. There shall be no order as to costs and each party shall bear their own costs in these proceedings.

**Regional Employment Judge Taylor
Date: 20 May 2020**

FIRST SCHEDULE - JAMIE'S ITALIAN LIMITED (IN ADMINISTRATION)

Title (Miss, Mrs, Mr etc)	First Name	Second name	Case number
Ms	Tiffany	Low	3202138/2019
Ms	Flavia	Battista	3202139/2019
Mr	Sharif	Ahmed	3202158/2019
Ms	Gwenola	Le Ray	3202159/2019
Mr	Mateusz	Budzar	3202160/2019
Mr	Laszlo	Papp	3202161/2019
Mr	Michael	Mcgaw	3202162/2019
Ms	Katy Louise	Coffey	3202163/2019
Mr	Michael	Pendleton	3202164/2019
Mr	Slavomir	Hricko	3202140/2019
Mr	Mark	Doolan	3202141/2019
Ms	Laura	Kirk	3202142/2019
Mr	Manuel	Carretta	3202143/2019
Mr	Cristoforo	Plateroti	3202144/2019
Mr	Charlie	Millea	3202145/2019
Ms	Kerry	Cleave-Curtin	3202146/2019
Ms	Ashley	O'Malley	3202147/2019
Mr	Samuel Perez	Duran	3202148/2019
Ms	Ruby	Evans	3202149/2019
Ms	Michael	Storey	3202150/2019
Ms	Jessica	Williams	3202151/2019
Ms	Niamh	Blundell	3202152/2019
Mr	Daryl	Wafer	3202153/2019
Mr	Daniel	Buckley	3202154/2019
Ms	Laura Marroquino	Diaz	3202155/2019
Ms	Charlotte	Stephenson	3202156/2019
Ms	Ieva	Mockeviciute	3202157/2019
Mr	Scott	Magee	3203159/2019

SECOND SCHEDULE - ONE NEW CHANGE LIMITED (IN ADMINISTRATION)

Title (Miss, Mrs, Mr etc)	First Name	Second name	Case number
Mr	Razvan	Brebu	3202178/2019
Mr	Sam	Burge	3202167/2019
Ms	Diana	Cristina Rave Hernandez	3202212/2019
Ms	Giuseppina	Iacopinelli	3202218/2019
Mr	Kristiina	Piiskoppel	3202219/2019
Ms	Yadira	Carolina Mancilla Ramirez	3202220/2019
Ms	Luana	tesone	3202221/2019
Mr	Rocco	Santoro	3202222/2019
Mr	Giuseppe	Reccia	3202223/2019
Mr	Gilson Rogerio Brito	Andrada	3202168/2019
Ms	Cassiano	Matielo	3202169/2019
Ms	Anna Carolina	Hatti	3202170/2019
Ms	Maria	Tavares	3202171/2019
Mr	Nicolas	Ignacio Pawluk Bensignor	3202172/2019
Mr	Caesar	Cruz	3202173/2019
Ms	Simone	Zannier	3202174/2019
Mr	Brett	Cummings	3202175/2019
Mr	Sebastian	Nizinski	3202176/2019
Mr	Egidijus	Untulis	3202177/2019
Mr	Davide	Rumore	3202179/2019
Ms	Laura	Lavrinovic	3202180/2019
Mr	Martin	Sikula	3202202/2019
Ms	Petronela Buba	Tabarcea	3202203/2019
Mr	Emiliano	Mottola	3202204/2019
Mr	Davide	Bonetti	3202205/2019
Ms	Jolita	Samuolyte	3202206/2019
Mr	Yusif	Al-baggou	3202207/2019
Ms	Sarah	Barber	3202210/2019
Ms	Lovelle	Hill	3202211/2019
Mr	Ernestas	Katilauskas	3202213/2019
Mr	Costantino	Rudas	3202214/2019
Mr	Stefan	Marincovici	3202215/2019
Ms	Karolina	Vitkute	3202216/2019
Mr	Alexandros	Sfaellos	3202217/2019

**Case Numbers: 3202138/2019 & Others
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3203159/2019**

THIRD SCHEDULE - FIFTEEN RESTAURANT LIMITED (IN ADMINISTRATION)

Title (Miss, Mrs, Mr etc)	First Name	Second name	Case number
Ms	Rada Georgieva	Petrova	3202165/2019
Ms	Giuseppina	Iacopinelli	3202166/2019