Case Number: 1301107/2019



# **EMPLOYMENT TRIBUNALS**

BETWEEN

#### Respondent

University Hospitals NHS Foundation Trust

AND

### JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham

Claimant

Mr Arrowsmith

ON

18 – 19 December 2019 25 – 26 February 2020

EMPLOYMENT JUDGE Harding

RepresentationFor the Claimant:Dr Ahmed, CounselFor the Respondent:Ms Stanley, Counsel

#### JUDGMENT

The judgment of the tribunal is that;

- 1 The claimant's unfair dismissal claim fails and is dismissed.
- 2 The claimant's wrongful dismissal claim fails and is dismissed.

## Employment Judge Harding

#### 26/02/2020

Note: written reasons will not be provided unless requested at the Hearing itself or in writing within 14 days of the sending of the written record of the decision, Rule 62(3).