



EMPLOYMENT TRIBUNALS

Claimants: Ms V Mercer
Ms P Rostron

Respondents: (1) Herbert T Forrest Limited (in Administration)
(2) Engie Regeneration Ltd

JUDGMENT

1. The complaints seeking a protective award from the first respondent are well founded. It is declared that the first respondent failed to consult each of the claimants as required by section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992. The respondent is ordered to pay each claimant remuneration for the protected period of 90 days beginning on 7 December 2018. The recoupment regulations apply.
2. All remaining claims against the second respondent are dismissed following a withdrawal of the claims by the claimants.

Employment Judge Franey

19 May 2020

JUDGMENT SENT TO THE PARTIES ON

19 May 2020

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FOR THE TRIBUNAL OFFICE