



Ministry  
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Reference: FOI2020/00365

28 January 2020

Dear [REDACTED]

Thank you for your email received on 10 January 2020 requesting the following information:

"I am seeking a breakdown of Table 4C from the CTP annual statistics report for UK Regular service personnel employment outcomes 2012/3 to 2016/7 for Army personnel only from, showing the differences in employment outcomes for Army Officers and Army Other ranks."

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the Ministry of Defence, and I can confirm that information in scope of your request is held. Some of the information falls entirely within the scope of the absolute exemptions provided for at section 40 (Personal Data) of the FOIA and has been withheld.

Section 40(2) has been applied to the information in order to protect personal information as governed by the Data Protection Act 2018 and GDPR. In line with JSP 200 (October 2017), numbers fewer than three have been suppressed and marked as '~'. Where there was only one cell in a row or column that was fewer than three, secondary suppression has been applied so that numbers cannot simply be derived from totals or subtotals. Section 40 is an absolute exemption and there is therefore no requirement to consider the public interest in making a decision to withhold the information.

Please find attached a separate Excel document (Table 1) presenting occupation outcomes for Army Service leavers who left the UK Armed Forces between 1 April 2016 and 31 March 2017 and were employed six months after their exit date, broken down by Officers and Ranks.

Under Section 16 (advice and assistance) you may wish to note the following:

#### Career Transition Partnership

The Career Transition Partnership (CTP) annual statistical bulletin provides summary statistics on employment outcomes, six months after leaving Service, for UK regular and Gurkha Service personnel who left the UK Armed Forces and accessed billable employment support provided by the CTP. The update from 1 April 2012 to 31 March 2017 was published on 25 January 2018:

<https://www.gov.uk/government/collections/career-transition-partnership-ex-service-personnel-employment-outcomes-statistics-index>

The latest available statistical bulletin (from 1 April 2013 to 31 March 2018) was published on 31 January 2019.

The next statistical bulletin (from 1 April 2014 to 31 March 2019) will be published on 27 February 2020.

The CTP is an agreement between a contractor (Right Management, Limited since 1998) and the MOD, and exists to support Service leavers in their transition from military to civilian life/employment through a range of career and employment support services including workshops, one-to-one guidance and job finding support. There are three main employment outcomes:

employed, unemployed and economically inactive (not in employment, but not actively looking for work).

CTP employment outcomes are only sought from those who used billable CTP services. Service leavers who accessed only non-billable services such as career fairs were excluded. This response also excludes Service leavers who did not use a billable service six months post-discharge but who may have gone on to use a billable CTP service up to two years post-discharge.

All Service personnel leaving the UK Armed Forces are eligible for CTP resettlement support. Personnel who died were excluded from the eligibility criteria for the purpose of this response, although in practice, their next of kin are eligible for resettlement support. CTP support is available to eligible personnel two years before leaving the UK Armed Forces, through to two years after. The level of CTP support offered is dependent on a combination of the length of time served in the UK Armed Forces and the reason for exit.

The MOD administrative database for Service personnel, the Joint Personnel Administration (JPA) System, was used to identify Army regular and Gurkha Service personnel who left the UK Armed Forces between 1 April 2016 and 31 March 2017. The JPA system was also used to identify the Service and rank of each Service leaver.

Right Management's administrative database, Adapt, contains the details of all Service leavers who have registered with Right Management for employment support. The data held on this system was also used to identify Service leavers who were employed, six months after leaving Service.

Right Management supplied free-text occupation information for all users of a billable CTP service who reported as being employed six months post-discharge. This information was coded by Defence Statistics, in line with the ONS [Standard Occupational Classification \(SOC\) 2010](#). Occupation information is presented within these statistics in line with these SOC groupings. Of the 4,986 2016/17 Army Service leavers who reported as being employed six months post-discharge, there were 360 Army Service leavers for which it was not possible to code their occupation, due to missing or incomplete free text information.

This response presents occupation outcomes for UK regular and Gurkha Service leavers who served in the Army and had used a billable CTP service. This response does not include Full Time Reserve Service personnel or mobilised reservists.

Although there was a high response rate from the 2016/17 Service leavers (81%), response rates were lower for Army Service leavers, Service leavers who were of Other (non-Officer) Rank, and Service leavers under thirty years of age. The data was weighted by Service, Rank and age group in order to correct for any bias caused by over or under-representation. In this response, numbers are presented as unweighted counts and percentages have been weighted.

Weighting in this way assumes that missing data are missing at random (MAR) only within the weighting classes. This means we assume that within a single weighting class the employment outcomes of non-respondents do not differ (on average) to the employment outcomes of respondents.

If you have any queries regarding the content of this letter, please contact this office in the first instance

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail [CIO-FOI-IR@mod.gov.uk](mailto:CIO-FOI-IR@mod.gov.uk)). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be

contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely

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