



EMPLOYMENT TRIBUNALS

Claimant: Mr C Nwogbo

Respondent: Northern Life Care Limited t/a UBU

Heard at: Leeds (by Skype)

On: 15 May 2020

Before: Employment Judge Maidment

Representation

Claimant: In person

Respondent: Mr E Nuttman, Solicitor

JUDGMENT

1. The Claimant was not at any material time up to and including his dismissal a disabled person within the meaning of Section 6 of the Equality Act 2010. His complaints of disability discrimination are therefore struck out, the Tribunal having no jurisdiction to hear them.
2. Had the Claimant been found to be a disabled person at any material time up to his dismissal, the Respondent did not have knowledge (actual or constructive) of his status as a disabled person.

Employment Judge Maidment

Date 15 May 2020

JUDGMENT SENT TO THE PARTIES ON

Date 18 May 2020

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.