



EMPLOYMENT TRIBUNALS

Claimant: Mrs Donna Hunt
Respondent: Close Brothers Limited

This has been a remote hearing, by telephone (A): A hearing in person was not held because of the present restrictions due to Covid 19. The Tribunal had the claim form, response form, correspondence from the parties or their representatives, a statement from the claimant relating to the preliminary issues, a skeleton argument from the respondent and a bundle of 79 documents.

ON: 5 May 2020

BEFORE: Employment Judge D N Jones

REPRESENTATION:

Claimant: In person
Respondent: Mr J Green, Counsel

JUDGMENT

1. The claim for unauthorised deductions from wages was brought more than 3 months after the deduction was made and the claimant has not satisfied the Tribunal that it was not reasonably practicable to have brought it within that period and that it was brought within a reasonable period thereafter. In those circumstances the Tribunal does not have jurisdiction to consider that claim, by section 23 of the Employment Rights Act 1996, and it is dismissed.

2. The employer's contract claim is dismissed upon withdrawal.

Employment Judge D N Jones

Date: 5 May 2020

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.