



EMPLOYMENT TRIBUNALS

Claimant: Mrs T Jackson

Respondent: Wine Retail Ltd

JUDGMENT

The complaint of unfair dismissal is struck out.

REASONS

1. The claim includes a complaint of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring such a complaint.
5. The claimant has failed to give any reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the complaint of unfair dismissal is struck out. **This judgment does not affect the remainder of the claimant's claim.**

Employment Judge Horne

24 April 2020

Case No: 2402664/20

JUDGMENT SENT TO THE PARTIES ON

15 May 2020

FOR THE TRIBUNAL OFFICE