



EMPLOYMENT TRIBUNALS

Claimant: Mrs L Gates

Respondent: Earth Source Energy Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£1386.93**.
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £2596.14. I satisfied that the claimant has taken all reasonable steps to recover this from the Respondent.
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £920.60.
4. The Total amount payable is £4903.67.

Employment Judge Hughes

Date 14/05/2020