



EMPLOYMENT TRIBUNALS

Claimant: Mr K Brough

Respondent: Executive & Business Aviation Support Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay the Claimant the gross sum of **£4383.34**, being:
 - a. £216.67 as the pension contribution deducted from the Claimant's pay in October 2019, which has not been paid into the Claimant's pension plan; and
 - b. £4166.67 as the salary due in respect of November 2019.
2. The Respondent is in breach of contract in failing to pay the Claimant the employer's pension contributions for October 2019 and November 2019 at the rate of 5.2%, being **£433.33**.
3. The hearing listed on **12 June 2020** is cancelled.

Employment Judge Gardiner

Date: 15 May 2020