



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr C Murray

**Respondent:** CPS Architecture + Design Limited

## JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay the Claimant the sum of **£3,143.77**
2. The Claimant was dismissed without payment of notice. His statutory entitlement was two weeks and the Respondent is ordered to pay damages to the Claimant in the sum of **£708.28**
3. The Claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£903.85**
4. The Claimant's dismissal was procedurally unfair. The Claimant would have been dismissed fairly in any event after two weeks and the Claimant is awarded compensation in the sum of **£708.28**

Employment Judge **Russell**

**13 May 2020**