



EMPLOYMENT TRIBUNALS

TELEPHONE PRELIMINARY HEARING

Claimant: Ms M Pirrone

Respondent: Grimes Shellfish Ltd

On: 27 April 2020

Before: Employment Judge Rogerson

Representation:

For the Claimant: in person

Italian Interpreter: M Foglia

For the Respondent: no response entered.

Mr Alan Corcoron (financial controller of Rockabill Seafood Ltd, which has a 75% shareholding in Respondent Company). He was permitted to participate to a limited extent.

JUDGMENT

issued pursuant to Rule 21 of The Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

1. The time for presenting a response having expired and no response having been presented and on the available material before the Employment Judge it is adjudged that:
2. In accordance with the provisions of the Employment Tribunals Extension of Jurisdiction (England & Wales) Order 1994 the complaint for the recovery of damages for breach of contract succeeds. The respondent is ordered to pay to the claimant forthwith damages in the net sum of £1,398.70. Calculated as follows:
 - i. Contractual notice period entitlement: 1 month.
 - ii. Contract terminated without notice on 18 October 2019.
 - iii. Notice period: 18 October 2019-18 November 2019.
 - iv. Paid in lieu of notice until 30 October 2019 (see final pay-slip).
 - v. Balance due for period 31 October to 18 November 2019(13 working days).

- vi. Monthly wages: £2000 gross: £1595 net (x 12: divide by 52: divide by 5 (working days) = daily net pay £73.61).
13 working days @ £73.61 per day = £956.93.

Employment Judge Rogerson

27 April 2020