



EMPLOYMENT TRIBUNALS

Claimant: Mr R Kenyon
Respondent: The Secretary of State for Health and Social Care

AT A PRELIMINARY HEARING BY TELEPHONE CONFERENCE CALL

Heard at: Leeds on: 7th May 2020
Before: Employment Judge Lancaster

Representation

Claimant: In person
Respondent: Mr Akram, counsel

JUDGMENT

1. The name of the Respondent is amended to The Secretary of State for Health and Social Security.
2. The claims are dismissed upon withdrawal.

REASONS

After clarification of his complaints the Claimant accepts that the Employment Tribunal has no jurisdiction in law to hear a breach of contract claim from an existing employee; that as he has not to date been subject to any actual underpayment of salary there can be no claim for unauthorised deductions from wages, and; that the Tribunal cannot make any declaration in respect of future rates of pay nor generally in respect of alleged failure to follow due process in the past. In these circumstances there is presently no subsisting complaint before the Tribunal which it has the power to deal with.

EMPLOYMENT JUDGE LANCASTER
DATE: 7 May 2020

JUDGMENT SENT TO THE PARTIES ON: 11 May 2020
FOR SECRETARY OF THE TRIBUNALS: E Mahon

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