



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms C Knightley

**Respondent:** Chelsea and Westminster Hospital NHS Foundation Trust

## JUDGMENT ON REMEDY

1. In a reserved judgment dated 10 March 2020 we set out the reasons for our provisional assessment to award the claimant the amount of £3,000 for injury to feelings and interest. Neither party having since requested a remedy hearing, the claimant is awarded £3,000 for injury to feelings.
2. The interest payable on discrimination awards is to be calculated in accordance with the Employment Tribunals (Interest on Awards in Discrimination Cases) Regulations 1996. Under regulation 2 the tribunal shall consider whether to award interest and if it chooses to do so then under regulation 3 the interest is to be calculated as simple interest accruing from day to day. Under regulation 6 the interest on an award for injury to feelings is to be from the period beginning on the date of the act of discrimination complained of and ending on the day of calculation. Following the Employment Tribunals (Interest on Awards in Discrimination Cases) (Amendment) Regulations 2013 the rate of interest payable is 8%. 820 days have elapsed between the date of the discrimination on 7 February 2018 and today's date. Interest at 8% on £3,000 is £0.66 per day. We award interest for 820 days which is £541.20.
3. The respondent is ordered to pay the claimant damages for disability discrimination in the amount of £3,541.20 which consists of (1) £3,000 for injury to feelings and (2) £541.20 in interest. This to be paid within 28 days.

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Employment Judge Khan  
6 May 2020

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JUDGMENT SENT TO THE PARTIES ON

6 May 2020

FOR THE TRIBUNAL OFFICE