



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Sarah Paul  
**Respondent:** Q.S.V Solid Services Ltd  
**Heard on:** 30 April 2020  
**Before:** Employment Judge Jones

## Representation

**Claimant:** In person  
**Respondent:** No attendance and no representation

# JUDGMENT ON REMEDY

This has been a remote hearing on the papers which has not been objected to by the parties. The form of remote hearing was A: audio fully remote. A face to face hearing was not held because it was not practicable and all issues could be determined in a remote hearing. The documents that I referred to are the claim, response and liability judgment, which are in the Tribunal file. The order made is described below.

The liability judgment in this matter was made on 9 March 2020. The Claimant is entitled to a remedy for her successful complaints of unfair dismissal and of unlawful deduction of wages.

The Claimant has been paid her outstanding wages.

## Unfair Dismissal

Dates of employment: 4.9.2017 – 26.9.2019 = 2 years  
Claimant – DOB – 28.3.1969 = 50 years old at date of dismissal

Pay - £12.50ph. 18 hours per week. Net pay = £884.42 per month x 12/52 = £204.96 per week. Gross pay = 900.00pm x 12/52 = £207.69

## *Basic Award*

1.5 weeks' pay x 2 x £207.69 = £623.07

*Compensatory Award*

The business closed on the day the Claimant was informed that she would be dismissed. The Claimant has found alternative employment.

There is no compensatory award.

*Notice pay*

The Respondent failed to give the Claimant any notice of dismissal.

2 weeks' pay =  $207.69 \times 2 = \text{£}415.38$ .

The Claimant is entitled to the total sum of  $\text{£}415.38 + 623.07 = \text{£}1,038.45$ .

The Respondent is ordered to pay the Claimant the sum of  $\text{£}1,038.45$  immediately.

**Employment Judge Jones**  
**Date: 6 May 2020**