**Case Numbers: 2300185/2018** 

& 2300737/2019



## **EMPLOYMENT TRIBUNALS**

Claimant: Miss G Lawrence

Respondent: Guy's and St Thomas' NHS Foundation Trust

## JUDGMENT ON NON-PAYMENT OF DEPOSITS

## The complaints of

- 1. Direct race discrimination in relation to the failure to promote the Claimant in November 2018 to a band 6 position (para 29 of the List of Issues); and
- Direct sex discrimination in relation to the failure to promote the Claimant in November 2018 to a band 6 position (para 29 of the List of Issues) are struck out.

## **REASONS**

- 1. The claimant was ordered to pay a deposit of £100.00 in respect of each of four contentions following a preliminary hearing held on 23 July and 11 September 2019. The Order was sent to the claimant on 22 October 2019 (written in error as 2018). The claimant has failed to pay the deposits in respect of two of the contentions at paragraphs c and d of the Deposit Order. She confirmed by email sent to the Tribunal and to the Respondent's representatives at the same time, on 21 November 2019 that she did not wish to pursue those contentions.
- 2. The complaints of
  - 1. Direct race discrimination in relation to the failure to promote the Claimant in November 2018 to a band 6 position (para 29 of the List of Issues); and
  - 2. Direct sex discrimination in relation to the failure to promote the Claimant in November 2018 to a band 6 position (para 29 of the List of Issues)

are therefore struck out under rule 39(4) of the **Employment Tribunals** Rules of Procedure 2013.

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3. The hearing fixed for  ${\bf 13}$  July  ${\bf 2020}$  will take place to determine the remaining complaints.

Employment Judge Hyde

Dated: 7 January 2020