

Case No: 1800063/2020  
1800065/2020  
1800068/2020  
1800069/2020  
1801084/2020



# EMPLOYMENT TRIBUNALS

**Claimants:** Mr R Watt  
Mr G Grozavu  
Mr S Fuentes  
Mr F Pardita  
Mr R Elliott

**Respondent:** Harlow Pizza Ltd.

**On:** 28 April 2020

**Before:** Employment Judge Shepherd

## Appearances

**For the claimants:** In person  
**For the respondent:** No appearance

# JUDGMENT

## Employment Tribunals Rules of Procedure 2013 – Rule 21

The claims of unauthorised deduction from wages and outstanding holiday pay succeed and the respondent is ordered to pay to the claimants the following sums:

**1800063/2020 - Mr R Watt.**

Unauthorised deduction from wages – the net sum of £1,200.00 .  
Outstanding holiday pay – the net sum of £620.53.

Total – £1,820.53

**1800065/2020 - Mr G Grozavu**

Unauthorised deduction from wages – the net sum of £2,359.96  
Outstanding holiday pay – the net sum of £718.08.

Total- £3,078.04.

**1800068/2020 – Mr S Fuentes**

Outstanding holiday pay £620.00.

**1800069/2020 – Mr F Pardita**

Unauthorised deduction from wages – £253.32  
Outstanding holiday pay – £189.99.

Total – £443.31.

**1801084/2020 Mr R Elliott**

Unauthorised deduction from wages – Mr Elliott has now received the outstanding wages and his claim for unauthorised deduction from wages is dismissed.

The claim that Mr Elliott did not receive itemised pay statements succeeds and I make a declaration that there was a failure to provide Mr Elliott with itemised pay statements throughout the time of his employment with the respondent.

## **Reasons**

1. Upon considering the submissions of the claimants and all the available material I am satisfied that a determination can be made of the claims.
2. The claimants presented claims to the Employment Tribunal of unfair dismissal, unauthorised deduction from wages outstanding holiday pay and, in respect of Mr Elliott, failure to provide itemised pay statements.
3. The claims of unfair dismissal have been dismissed as the claimants did not have the required continuous period of service with the respondent pursuant to section 108 of the Employment Rights Act 1996.

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4. The time for presenting a response to the claims has expired and no valid response has been presented, and, on the information before the Employment Judge, the claims of unauthorised deduction from wages outstanding holiday pay and, in the case of Mr Elliott, failure to provide itemised pay statements, succeed.

**Employment Judge Shepherd**

**Date: 28 April 2020**