



Homes
England

Date: 02/04/2020

Our Ref: RFI2950

Tel: 0300 1234 500

Email: infogov@homesengland.gov.uk

Making homes happen

██████████
By Email Only

Windsor House
Homes England – 6th Floor
50 Victoria Street
London
SW1H 0TL

Dear ██████████,

RE: Request for Information – RFI2950

Thank you for your recent email, which was processed under the Freedom of Information Act 2000 (FOIA). For clarification, you requested the following information:

I would like to know the below information, covering the most recent four year period:

- *How many allegations of sexual harassment/assault/misconduct have been made against employees or staff of Homes England?*
- *How many claims of unfair treatment (relating to gender or sexual harassment) under the equality act were made against employees or staff of Homes England?*
- *Details of how the above two bullet points were resolved – for example, how many were referred on to an employment tribunal, or to police? How many resulted in warnings or termination of employment?*
- *What is Homes England's official guidance for dealing with allegations of a sexual nature, both in offices and on sites? How are they dealt with, for example, on sites involving subcontractors?*

Response

We can confirm that we do hold some of the requested information. We will address each of your points in turn.

1. ***How many allegations of sexual harassment/assault/misconduct have been made against employees or staff of Homes England?***
There have been no allegations during the past four years.
2. ***How many claims of unfair treatment (relating to gender or sexual harassment) under the equality act were made against employees or staff of Homes England?***
There have been no claims during the past four years.
3. ***Details of how the above two bullet points were resolved – for example, how many were referred on to an employment tribunal, or to police? How many resulted in warnings or termination of employment?***
Not applicable.

OFFICIAL



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4. What is Homes England's official guidance for dealing with allegations of a sexual nature, both in offices and on sites? How are they dealt with, for example, on sites involving subcontractors?

Homes England's guidance is contained within several internal policies and procedures. The relevant policies and procedures are:

- Respect at Work Policy and Procedure
- Grievance Policy
- Whistleblowing Policy

In the example of a subcontractor, this would depend on the nature of the complaint and who was involved. Though sub-contractors are not formally bound by our policies and procedures, in the event that we received a complaint we would follow our own internal investigation to try to bring to a resolution and work collaboratively with who supplied the sub-contractor.

Right to Appeal

If you are not happy with the information that has been provided or the way in which your request has been handled you may request an internal review by writing to;

The Information Governance Team
Homes England – 6th Floor
Windsor House
50 Victoria Street
London
SW1H 0TL

Or by email to infogov@homesengland.gov.uk

You may also complain to the Information Commissioner however, the Information Commissioner does usually expect the internal review procedure to be exhausted in the first instance.

The Information Commissioner's details can be found via the following link

<https://ico.org.uk/>

Please note that the contents of your request and this response are also subject to the Freedom of Information Act 2000. Homes England may be required to disclose your request and our response accordingly.

Yours sincerely,

The Information Governance Team
For Homes England