



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

Mr John Gallagher

AND

**Respondent**

Rail Gourmet UK Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD IN CHAMBERS AT Plymouth ON

29 April 2020

### THE TIME FOR PRESENTING A RESPONSE HAVING EXPIRED AND NO VALID RESPONSE HAVING BEEN PRESENTED

#### JUDGMENT UNDER RULE 21

1. The claimant was unfairly dismissed by reason of his trade union membership and/or activities; and
2. The claimant's claim for breach of contract succeeds in respect of his notice pay; and
3. The appropriate remedy will be determined at a hearing notice which will be sent in due course.

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Employment Judge N J Roper

Dated: 29 April 2020

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