



THE EMPLOYMENT TRIBUNAL

SITTING AT: BRISTOL (by telephone)
BEFORE: EMPLOYMENT JUDGE EMERTON (sitting alone)
BETWEEN:

Miss M Walczak
Claimant

AND

Southern Decon Ltd
Respondent

ON: 29 April 2020

APPEARANCES:

For the Claimant: In person
For the Respondent: Mr A Wright (Temporary Administrator)

JUDGMENT

1. The claim of unauthorised deduction of wages is well founded.
2. The respondent is ordered to pay the claimant compensation of £1,024.24.
3. This sum is to be paid in full and is not liable for any further deductions for tax or national insurance.

Employment Judge Emerton
Date: 29 April 2020

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Note 1:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Note 2:

Covid-19: Final hearing heard remotely by telephone

This has been a remote final hearing in public, by telephone, allocated to a hearing room at the Bristol Civil and Family Justice Centre, which members of the public were able to attend to listen to the hearing over a telephone link. The arrangements were not objected to by the parties, both of whom participated in the hearing. A face to face hearing was not possible in light of the restrictions imposed by the Health Protection (Coronavirus, Restrictions) (England) Regulations 2020 and it was in accordance with the overriding objective to convert the hearing to a telephone hearing. The documents that I referred to were: the claim form, the response form, and the documents sent by the respondent to the tribunal by email of 27 April 2020. I also heard oral submissions from both parties.