



EMPLOYMENT TRIBUNALS

Claimant: Rev I Ibe

Respondent: SPS Security Limited
Victoria Plum.Com
John Beharrell
Jack Talson
Daniel Little
Adam Pearson

JUDGMENT

The Claimant's application to amend his claim is dismissed.

REASONS

1. I note that the claimant has not commented on the respondent's letter of 20 March 2020. I have therefore assumed that the factual assertions in that letter are not challenged.
2. The application is to add entirely new claims including the addition of a new respondent.
3. The claims are significantly out of time and there is no good explanation for the failure to include them in the claim form and for them being brought forward now. In particular, and on the basis of the respondent's letter of 20 March, I do not accept the claimant's statement that he was unaware of the matters which now prompt the application;
4. The addition of a respondent and the inclusion of fresh material will inevitably increase cost and in the case of Mr Wilson, stress and anxiety. The prejudice to the claimant is slight. The rest of her claims can proceed and the new claims add relatively little to the overall case of discrimination.

Employment Judge Rostant
Date:29 April 2020

JUDGMENT SENT TO THE PARTIES ON: 29 April 2020
FOR THE TRIBUNAL OFFICE:

6.8 Judgment on Withdrawal rule 52