

EMPLOYMENT TRIBUNALS

Claimant: Mrs E L Coetzee

Respondent: AO World PLC

Heard at: Manchester

On: 14,15,16,17 October 2019 and 6 February 2020.

Before: Employment Judge Leach

Representation Claimant: Mr I Coetzee (claimant's husband) Respondent: Miss R Eeley (Counsel)

JUDGMENT

1. The claimant was not unfairly dismissed and therefore her claim for unfair dismissal under s94 and 98 of the Employment Rights Act 1996 fails and is dismissed.

Employment Judge Leach Date 6 February 2020 JUDGMENT SENT TO THE PARTIES ON 29 April 2020

FOR THE TRIBUNAL OFFICE

<u>Notes</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.