



## THE EMPLOYMENT TRIBUNALS

**Claimant:** Miss O Harriette  
**Respondent:** Love Language Limited  
**Heard at:** East London Hearing Centre  
**On:** 27 April 2020  
**Before:** Employment Judge Burgher

### Representation

**Claimant:** Did not attend  
**Respondent:** Did not attend

## DEFAULT JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Respondent has failed to present a response to the Claimant's claims. The Claimant's specified claim for £677.10 in respect of 2 weeks' notice succeeds.
2. The Respondent is therefore ordered to pay the Claimant the sum of £677.10.

## REASONS

- 1 The matter was listed before me for a telephone preliminary hearing to consider the management of the Claimant's claims for payments due to her in respect of her 4 months work with the Respondent as a Finance Administrator.
- 2 In her ET1 the Claimant provided a calculation of what the Respondent owed her. She stated that this was £677.10 which was 2 weeks full pay as 'agreed notice'. However, she also states that claims that she "*would like to be compensated 'one month's pay in lieu of notice period'*".

- 3 The Claimant also ticked the boxes for holiday pay and other payments. No specifics of these claims were provided.
- 4 The Respondent has not submitted an ET3 in respect of the Claimant's claims.
- 5 Neither party attended the telephone preliminary hearing and no explanation was provided as to why they did not attend.
- 6 In these circumstances I considered that it was in accordance with the overriding objective and dealing with the case fairly and justly, proportionate to the complexity, avoiding delay and saving expense (including saving Tribunal resources) to issue a default judgment for the Claimant for the sum of **£677.10**.

Employment Judge Burgher  
Date: 27 April 2020