



EMPLOYMENT TRIBUNALS

Claimant: Miss F Sarol

Respondent: (1) Cheltenham Regency Hotel
(2) Bright Hospitality Operations Ltd
(3) Clough North Ltd

Heard at: Bristol (by telephone) **On:** 23 April 2020

Before: Employment Judge Livesey

Representation

Claimant: Mrs King, the Claimant's mother

Respondents: Did not attend

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Second and/or Third Respondents have made an unauthorised deduction from the Claimant's wages and is ordered to pay her the gross sum of £771.69.
2. The Second and/or Third Respondents have failed to pay the Claimant's holiday entitlement and is ordered to pay her the sum of £1,039.48.
3. The Claimant's complaint of discrimination on the grounds of disability is dismissed upon withdrawal.
4. The Claimant's complaint of unfair dismissal is dismissed since she did not have the necessary service to pursue such a complaint under s. 108 of the Employment Rights Act.
5. All remaining claims against the First Respondent are dismissed upon withdrawal.

Case No: 1400024/2020 (A)

Employment Judge Livesey

Date: 23 April 2020

Judgment sent to parties: 28 April 2020

FOR THE TRIBUNAL OFFICE