



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr P Spence

**Respondent:** 3Ronin Ltd

**Held at:** Manchester

**On:** 28 April 2020

**Before:** Regional Employment Judge Parkin

**Representation:**

**Claimant:** Mr J Humphries, Solicitor

**Respondent:** Mr J Rajkumar, Director

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

- 1. The claim succeeds and the remedy to which the claimant is entitled will be determined at a Remedy Hearing, listed before an Employment Judge sitting alone at 10 am on 21 July 2020 at Manchester Employment Tribunal, Alexandra House, 14-22 The Parsonage, Manchester M3 2JA, with a time allocated of 3 hours.**
2. By 26 May 2020, the claimant is to serve his revised witness statement on the respondent, with a copy to the Tribunal.
3. By 7 July 2020, the claimant is to serve his updated Schedule of Loss on the respondent, with a copy to the Tribunal.

## REASONS

The hearing proceeded as a telephone case management hearing on the first day of a final hearing originally listed on 28-30 April 2020. However, by letter dated 23 April 2020, the Tribunal confirmed that the response had been dismissed under Rule 38 for non-compliance with the Unless Order made on 25 October 2019 and sent to the parties on 18 November 2019. Accordingly, the respondent was and is only entitled to notice of hearings and decisions and to participate in any hearing to the extent permitted by the Employment Judge.

**Case Number: 2402541/19**  
**Code A**

**Regional Employment Judge Parkin**

**28 April 2020**

Sent to the parties on:

28 April 2020

For the Tribunal: