



EMPLOYMENT TRIBUNALS

Claimant: Mr J Thompson and Others (see attached schedule)

Respondent: Continental Installations Limited (In Administration)

JUDGMENT

1. By consent, all the Claimants' claims in respect of notice pay and statutory redundancy pay are dismissed, being no longer pursued.
2. Pursuant to Rule 21:
 - 2.1. The Claimants' complaints that the Respondent failed adequately to comply with a requirement of section 188 of the Trade Union & Labour Relations (Consolidation) Act 1992 succeed.
 - 2.2. Each claim (for themselves only) of the Claimants listed in the schedule, for a Protective Award under section 189 of the Trade Union & Labour Relations (Consolidation) Act 1992, succeeds.
 - 2.3. The Respondent is ordered to pay remuneration for a protected period of 90 days beginning on 4 November 2019 (being the date on which the first of the dismissals to which the complaint relates took effect) to each Claimant in the schedule.

Employment Judge JM Wade
8 April 2020

Case No: 1806858/2019 and Others (see attached schedule)

Case Number	Claimant Name
1806858/2019	Mr J Thompson
1806859/2019	Mr J Thompson
1806860/2019	Mr P Beales
1806861/2019	Ms B Thornber
1806862/2019	Mr M Richards
1806863/2019	Mr D Slater
1806864/2019	Mr A Slater
1806865/2019	Mr N Dube
1806866/2019	Mrs S Tebb
1806867/2019	Ms S Whitworth
1806868/2019	Mr D Wood
1806869/2019	Mr M Thornton
1806870/2019	Mr P Stevens
1806871/2019	Mr A Wilkinson
1806872/2019	Mrs E Johnson
1806873/2019	Mr J Lambert
1806874/2019	Mr M Carter
1806875/2019	Mr D Thompson
1806876/2019	Mr D Williams
1806877/2019	Mr J Johnson
1806878/2019	Mr P Traynor
1806879/2019	Mr A Valvona
1806880/2019	Mr G Scandling
1806881/2019	Mr K Raczkowski
1806882/2019	Mr D Thompson
1806883/2019	Mr K Dolman
1806884/2019	Mr G Clarke
1806885/2019	Mr M Neary
1806886/2019	Mr R Farnworth
1806887/2019	Mr D Gorman
1806888/2019	Mr R Crothers
1806889/2019	Mr P Armitage
1806890/2019	Mr L Brook
1806891/2019	Mr J Bates
1806892/2019	Mr P Gunby
1806893/2019	Mr K Dick-Scotland
1806894/2019	Mr M Sweeney
1806895/2019	Mr T Bielawski
1806896/2019	Mr L Brook
1806897/2019	Mr C Townend
1806898/2019	Mr A Senior
1806899/2019	Mr J Coates
1806900/2019	Mr S West
1806901/2019	Mr M Halstead
1806902/2019	Mr E Gorman
1806903/2019	Mr A O'Brien
1806904/2019	Mr D Rigby
1806905/2019	Mr D Abbott
1806906/2019	Mr A Wilson
1806907/2019	Mr R Nolan
1806908/2019	Mr A Wenham
1806909/2019	Mr D Morrow
1806910/2019	Mrs C North
1806911/2019	Mr C North
1806912/2019	Mr B North

Number of Cases **55**