

**Case: 1804960/2019 & others
(see Schedule)**



EMPLOYMENT TRIBUNALS

Claimants: Mr R Evans & others (see Schedule)
Respondent: Vision On Display Limited (In Voluntary Liquidation)

AT A HEARING

Heard at: Leeds **On:** 3rd February 2020
Before: Employment Judge Lancaster

Representation

Claimants: In person: Mr R Evans; Mr R Stephenson; Mr R Ingham; Miss L Snaith; Miss A Cox; Mr M Dickinson; Mr S Dixon
Mr R Evans for all other Claimants
Respondent: No appearance entered and did not attend

JUDGMENT

1. The claims for a protective award succeed.
2. The Respondent is ordered to pay to each Claimant remuneration for a protected period of 90 days beginning on 22nd July 2019 .
3. The Employment Protection (Recoupment of Benefit) Regulations 1996 regulations 6, 7 and 8 apply to this award.

The Respondent is accordingly advised of its duties under the Regulations and any award made will be postponed pending any service of a recoupment notice by the Secretary of State in respect of relevant benefits received by the Claimant in the prescribed period and only the balance of any remuneration due will then be payable directly to the Claimant.

4. The claims for unauthorised deductions from wages are dismissed upon withdrawal

EMPLOYMENT JUDGE LANCASTER

DATE 3rd February 2020

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Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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CLAIMANT	CASE NUMBER
MR R EVANS	1804960/2019
MR J FOREMAN	1804962/2019
MR J RICHARDSON	1804963/2019
MR S HOLT	1804964/2019
MR T MAINWARING	1804965/2019
MRS R ROSE	1804966/2019
MR R STEPHENSON	1804967/2019
MR R INGHAM	1804968/2019
MISS L SNAITH	1804969/2019
MRS M CLOWES	1804970/2019
MR C BRIER	1804971/2019
MISS A COX	1804972/2019
MR J BAILEY	1804973/2019
MR S THOMSON	1804974/2019
MR L HARRISON	1804975/2019
MR K MCMENAMIN	1804976/2019
MR C WILDIE	1804977/2019
MRS F HIRST	1804978/2019
MR N WEBSTER	1804979/2019
MR M DICKINSON	1804980/2019
MRS D WILLIS	1804981/2019
MR M SMITH	1804982/2019
MR L MCMENAMIN	1804983/2019
MR S DIXON	1804984/2019
MISS E SUTCLIFFE	1804985/2019