



EMPLOYMENT TRIBUNALS

Claimant
Ms H Tomczak

v

Respondent
Alpha LSG Ltd

Heard at: Watford

On: 16 – 19 March 2020

Before: Employment Judge Bedeau

Members: Mrs A Brosnan
Mrs J Smith

Representation

For the Claimant: In person

For the Respondents: Mr D Mitchell, Counsel

JUDGMENT

1. The claim of direct age discrimination is not well-founded and is dismissed.
2. The claim of harassment related to age is not well-founded and is dismissed.
3. The claim of discrimination arising in consequence of disability is not well-founded and is dismissed.
4. The claim of harassment related to disability is not well-founded and is dismissed.
5. The claim of unauthorised deductions from wage in respect of unpaid overtime is not well-founded and is dismissed.
6. The claim of constructive unfair dismissal is not well-founded and is dismissed.
7. The claim for a redundancy payment is not well-founded and is dismissed.
8. The claim of breach of contract in respect of accrued unpaid holiday for 2015-2016, is dismissed upon withdrawal by the claimant as the respondent has agreed to pay the claimant the sum of £1,252.80 by not later than 7 April 2020.

Employment Judge Bedeau
19 March 2020

Sent to the parties on:
27 April 2020

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For the Secretary to the Tribunals

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.