



EMPLOYMENT TRIBUNALS

Claimant: Mr Warren Adams

Respondent: PMC Soil Solutions Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Respondent failed to comply with its obligations under s.188 and s.188A of the Trade Union and Labour Relations (Consolidation) Act 1992.
2. Pursuant to s.189 of the Trade Union and Labour Relations (Consolidation) Act 1992, there shall be a protective award made in favour of each of the Claimants for a period of 90 days commencing on 1 July 2019.
3. The hearing listed on 16 July 2020 is cancelled.

Employment Judge Russell

Date: 31 March 2020