



EMPLOYMENT TRIBUNALS

Claimant: Mr S Jessop

Respondent: Selby Hands of Hope

RECORD OF A PRELIMINARY HEARING

Heard on 20 April 2020

This has been a remote hearing, by telephone (A): A hearing in person was not practicable because of the present restrictions due to Covid 19. The documents the Tribunal had were the claim form, response form and orders of Employment Judges Maidment and Lancaster.

Before: Employment Judge D N Jones

Appearances

For the claimant: Not in attendance

For the respondent: Mr Goldup, consultant

JUDGMENT

1. The disability discrimination claims for breach of the duty to make adjustments and discrimination arising from disability are struck out on the grounds the claimant failed to pay a deposit as a condition of being permitted to pursue either claim by 14 February 2020.

REASONS

2. The final hearing of this case was due to commence today. For the reasons set out above, it was converted to a preliminary hearing for case management purposes.
3. The claimant did not attend by telephone.

4. An enquiry with the Finance Centre, on 16 April 2020, revealed that the deposit order made by Employment Judge Lancaster had never been received.
5. Mr Goldup could find no evidence on his file that any of the directions for disclosure of documents and evidence had been complied with and the claimant's last communication with the Tribunal was on 24 January 2020.
6. Because the deposits were not paid, the claims are struck out.

Employment Judge D N Jones

Date 20 April 2020

Sent to the parties on:

Date 20 April 2020