Case Number: 1805254/2019



## **EMPLOYMENT TRIBUNALS**

Claimant Respondent

Mrs F Dadhiwala v Mrs N Aziz (1)

Soothill Pre School Limited (2)

Heard at: Sheffield On: 7 April 2020

Before: Employment Judge Little

Representation:

Claimant: In Person

Respondent: No attendance or appearance

## **INTERIM JUDGMENT pursuant to Rule 21**

- 1. The second respondent Soothill Pre School Limited has failed to enter a response in respect of this claim.
- 2. The second respondent dismissed the claimant by reason of redundancy and the claimant is entitled to a statutory redundancy payment of £591.12.
- 3. The claimant's dismissal was without notice and so in breach of contract.
- 4. The claimant is awarded damages of £591.12 representing 4 weeks notice pay. The second respondent will pay that to the claimant forthwith.
- 5. The claimant is entitled to the sum of £628.80 in respect of holiday pay. The second respondent is to pay that to the claimant forthwith.
- 6. The claimant suffered an unauthorised deduction from wages in the amount of £290.93 and the second respondent is to pay that as above.

**Employment Judge Little** 

7th April 2020