



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr T Brant

**Respondent:** Xorba Services Limited

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£615.95**.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the gross sum of **£690.75**.
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the gross sum of **£221.04**.
4. The respondent shall pay to the claimant the sum of **£100** being the bank charges incurred by the claimant caused by the unauthorised deduction from his wages.
5. The total sum payable by the respondent is £1,627.74 which shall be paid within 14 days of the date set out below.
6. The hearing listed on **28 April 2020** is cancelled.

Employment Judge **Brain**

Date: 17 April 2020