



EMPLOYMENT TRIBUNALS

Claimant: Mr K Uzupa

Respondent: Smokers Lutterworth Limited
(T/a Smokers Smokehouse And Bar)

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£749.14**.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£442.30**.
3. The claimant was dismissed in breach of contract in respect of payments agreed in compensation for cancellation of a holiday which were outstanding at the date of termination and the respondent is ordered to pay damages to the claimant in the sum of **£300**.
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£176.92**.
5. The hearing listed on **10 June 2020** is cancelled.

Employment Judge **Clark**

Date: 6/4/2020