



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss S Grafton

**Respondent:** Sweeney Todd (Alcester) Limited

## DEFAULT JUDGMENT

**FOLLOWING TELEPHONE HEARING FOR CASE MANAGEMENT**

**Employment Tribunals Rules of Procedure 2013 – Rule 21**

**Heard at:** Birmingham

**On:** 8 April 2020

**Before:** Employment Judge Lloyd

### Appearances

**For the Claimant:** In person

**For the Respondent:** No appearance or attendance

No response has been presented within the requisite time limit by the respondent. The respondent was put on notice that a judgment could be entered, and on the basis of the available information before Employment Judge Lloyd;

1. The judgment of the tribunal is that: -
  - a) The claimant's claim for unpaid wages is allowed.
  - b) The claimant's claim for unpaid accrued holiday pay is allowed.
  - c) The respondent failed to provide the claimant with a written statement of the terms and conditions of her employment, under s.1 Employment Rights Act 1996. I adjudge that she is entitled to an award of 4 weeks pay, under s.38 Employment Act 2002
  - d) I award the claimant **total compensation of £1,395.00 gross**, comprising:
    - i) Unpaid wages, of 29 hours, amounting to £290.00
    - ii) Unpaid accrued holiday pay of £385.00
    - iii) An award of 4 weeks' pay under s.38 of the 2002 Act, in the sum of £720.00
  - e) The respondent is ordered to pay the claimant the total award of compensation of £1,395.00.

**Judge LLOYD**

Signed and Dated: 9 April 2020

JUDGMENT SENT TO THE PARTIES ON  
AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE