



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

A.DONALDSON

AND

WE CLEAN LIMITED

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham
(Via Remote Video Hearing)

ON 20 April 2020

EMPLOYMENT JUDGE Algazy QC

Representation

For the Claimant: In Person

For the Respondent: D.Harker – Company Director

J U D G M E N T

1. The conduct of the claimant was unreasonable within the meaning of Rule 76 of the Employment Tribunals (Constitution & Rules of Procedure) Regulations 2013.
2. There be no order on the Respondent's costs application in the exercise of the Tribunal's discretion.

Oral reasons were given on 20 April 2020 and the parties are to take note of Rule 62(3), Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 regarding written reasons not being produced unless requested in accordance with Rule 62 (3).

Employment Judge Algazy QC
20 April 2020