



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr R Augustine Jr

-v-

Ruskin Properties Limited

JUDGMENT

1. By consent the complaint that the claimant was unfairly dismissed is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore, the claimant is not entitled to bring such a complaint.
5. The claimant's complaint of unfair dismissal is struck out.
6. The claimant's remaining complaints shall proceed to trial.

Employment Judge Perry
23/04/2020