



Ministry
of Defence

Air Command Secretariat
Spitfire Block
Headquarters Air Command
Royal Air Force
High Wycombe
Buckinghamshire
HP14 4UE

Ref: 2020/02098



9 March 2020

Dear ,

Thank you for your correspondence of 11 February 2020 requesting the following information:

*“Female Engineers commencing Initial Officer Training for the 7 years to RY2018-19
Number of applicants
Applicants Boarded
Success rate of applicants Boarded (%)
Number of Candidates enlisted into P1 training
Overall success rate of applicants starting IOT (%)
Success rate of boarded applicants starting IOT(%)*

The author of one of my documents offers the source of this information as RAF Cranwell Recruitment Services. Could you please advise does this department provide such information as I had always assumed such information would come through DS (AIR) Statistics?”

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA). A search for the information has now been completed within the Ministry of Defence, and I can confirm that some information in scope of your request is held.

Your Freedom of Information request has been interpreted according to your heading of “female engineers commencing Initial Officer Training for the 7 years to RY2018-19”.

In accordance with the Data Protection Act and our obligations in relation to the protection of confidentiality when handling personal data, the data has been rounded to the nearest 10 and a “~” denotes a number less than or equal to 5 but more than zero.

Year	12/13	13/14	14/15	15/16	16/17	17/18	18/19
Number of female engineer applicants	60	80	90	120	110	60	170

The recruitment years span from 1 April to 31 March.

Year	12/13	13/14	14/15	15/16	16/17	17/18	18/19
Female engineer applicants boarded	20	20	50	30	40	30	40

Boarded refers to the count of candidates who have been booked on to a board and attended for the given recruitment year.

Commencement of Engineer's Initial Officer Training (IOT) Entry Year	12/13	13/14	14/15	15/16	16/17	17/18	18/19
Intakes into Engineer's IOT	10	~	~	10	10	10	10
Number who successfully completed IOT	10	~	~	10	10	10	10

Intakes are the number of candidates with a phase one date allocated for the given recruitment year.

Under Section 16 (Advice and Assistance) you may find it useful to know that we are unable to offer percentage data, as this is not recorded information.

You may also find it useful to know that the following caveats apply to the above data:

- That Phase 1 training is equivalent to IOT for officer ranks.
- The 2017/2018 figure may not capture all applications due to the introduction of a new reporting system and the requirement to process applications manually during a proportion of the reporting year.
- Recruitment data has been recorded at each recruitment stage and therefore may not necessarily correspond to the same recruiting year.

It is recommended that you send your requests in relation to the Royal Air Force to Air Command Secretariat, at Air-DResSec-ParliBusiness@mod.gov.uk.

If you are not satisfied with this response or wish to complain about any aspect of the handling of your request, then you should contact us in the first instance at the address above. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (email CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provision of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal process has been completed. The Information Commissioner can be contacted at: Information Commissioner's office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>

Yours sincerely,

[Original Signed]

Air Command Secretariat