



EMPLOYMENT TRIBUNALS

Claimant: Ms J Millward

Respondent: Samuel Smith Old Brewery Tadcaster Ltd

On: 23 April 2020

Before: Employment Judge Shepherd

JUDGMENT ON RECONSIDERATION

The judgment on remedy having been given following a hearing on 9 April 2020. The claimant applied for a reconsideration on 13 April 2020. The respondent has been given a reasonable opportunity to provide its response to the application for a reconsideration. No response has been received.

The judgment on remedy given at a hearing on 6 January 9 April 2020 and sent to the parties on 8 January 2020 is varied and the respondent is ordered pay to the claimant the following amounts:

1. Unfair dismissal

Basic award £7,524.47

Compensatory award £20,143.92

2. **Disability discrimination** – injury to feelings £14,000.00

3. Increase of 25% on compensatory award
and injury to feelings awards
(pursuant to section 207A Trade Union and Labour
Relations (Consolidation) Act 1992. £8535.92

Total amount to be paid £50,204.28

Case Number: 1806695/19

**Employment Judge Shepherd
23 April 2019**

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