



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R Titley

**Respondent:** Richard Pell and Fiona Wilkinson t/a TSW Printers

## JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondents made unauthorised deductions from the claimant's wages and are ordered to pay the claimant the sum of **£12,355.60**
2. The claimant was dismissed in breach of contract in respect of notice and the respondents are ordered to pay damages to the claimant in the sum of **£5,472**, being 12 weeks x weekly gross pay of £456.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£12,312**, being £456 weekly pay x 18 x 1.5 (the claimant was employed for 18 continuous years and was 65 at the date of the effective date of termination).

Employment Judge D N Jones

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Date: 14 April 2020

FOR THE TRIBUNAL OFFICE