



EMPLOYMENT TRIBUNALS

Claimant: Mr F Grippo

Respondent: Richard Pell and Fiona Wilkinson, trading as TSW Printers

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

At a preliminary hearing held by telephone, on 14 April 2020, the claimant provided further details of his claim and informed the Tribunal that the respondent had paid to him the arrears of wages which were outstanding. The Tribunal makes the following judgment:

1. The claimant was dismissed in breach of contract in respect of notice and the respondents are ordered to pay damages to the claimant damages in the sum of **£4,224**, being 12 weeks x £352 gross weekly pay.
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£5,280**, being £352 x 15 (the claimant had worked for 12 continuous years and was 47 at the wffectiveeffective date of termination of his employment).
3. The respondents have failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£1,408**, being 4 weeks pay.

Employment Judge D N Jones

Date: 14 April 2020

FOR THE TRIBUNAL OFFICE